



北京网田科技发展有限公司
Beijing WangTian Soft Co.Ltd.



在这一周的 CMMI-L3 评审过程中,评估老师 Mr. Raghav S Nandyal 对工作一丝不苟的敬业精神给我们留下了深刻的印象,同时,评估老师的专业水平也非常高,通过整个评估过程,不仅提出了很多宝贵的改进建议,并且还传授给我们很多项目管理的知识和技能,为我公司实施改进 CMMI-L3 级能力成熟度集成模型,提供专业评估意见,让我们受益匪浅。在此,对 Mr. Raghav S Nandyal 表示衷心的感谢!

I am very impressed by the leader appraiser, Raghav S Nandyal, who is highly professional and dedicated during the appraisal week. A lot of valuable suggestions for process improvement have been made, and we have been well navigated and enlightened in a brand-new path, which we are greatly beneficial from and highly appreciated for .

作为发起人和公司管理者,申请 CMMI-L3 的主要目的的一方面为了提升公司的软件开发管理水平和效率,另一方面希望能够提高产品的质量,和市场认可度。经过这一年多的筹备工作,我们也确实获得了很多提升,让我深深的体会“用科学的方法做正确的事情”会带来意向不到的收益。同时我们也意识到实施 CMMI-L3 级能力成熟度集成模型是一项需要持续改进的工作。根据评估老师的建议,今后,我们将在以下方面持续优化改进软件开发过程:

From the perspective of the sponsor and a internal manager ,the appraisal objectives are mainly to ,on the one hand, enhance software development management ability and efficiency ,on the other hand, improve the products and process quality and market acceptance. We started to be introduced to CMMI-DEV since last year. A certain level of improvements have been made in the previous year ,and i have a better understanding about the importance of “doing the right things in a correct way” .We will take the suggestions from the leader appraiser ,Raghav S Nandyal, attach great importance to the following :

第一, 打开国际化视野, 多阅读、学习国际先进的 CMMI 管理知识, 进一步提升优化项目管理的流程、人员技能、工具应用能力和管理制度;

First, stretch eyesight beyond limitation, learn form references, documents and compositions related, to upgrade and

optimize management process and management mechanism, personnel implementation abilities as well as facilitates-application abilities;

第二, 重视自上而下、自下而上的沟通机制, 进一步加强内部沟通中各团队协同配合、团队成员的沟通效率;

Second, establish top-down and bottom-up communication mechanism, to further strengthen the internal communication, and further boost coordination and cooperation efficiency and effectiveness;

第三, 提高内部管理方面的配套支撑体系、培训体系, 权责分工要进一步优化;

Third, improve the supporting system of internal management, training system, further optimize division of roles and responsibilities;


第四, 通过科学的管理工具和方法, 进一步提升质检的效率和效果。

Fourth, further improve the efficiency and effectiveness of quality inspection using scientific management tools and methods;

软件过程改进是一个持续的、全员参与的过程, 网田科技 (WangTian Soft) 将不断地改进方法, 提高组织软件过程成熟度, 实现成本、进度、质量等目标的新高度。

Software process improvement has to go continuously and sustainably. We will get every staff to get engaged, exert every bit effort in, to move forward the process ability to a higher level, and to reach to a higher management level in terms of cost, progress and quality.

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