



北京阳光启明科技文化有限公司

首先感谢 Nandyal 先生不远万里来到中国为北京阳光启明科技文化有限公司进行 CMMI 的评估，我们也非常幸运，请到了非常权威、非常资深的 Nandyal 先生，在对我司进行评估期间，Nandyal 先生极高的工作热情、认真严谨、一丝不苟工作态度深深感染了我们公司的每位员工。

Nandyal 先生带领着评估小组，在北京严重的雾霾天气中不辞辛苦，夜以继日的认真查看我司评估项目涉及的各领域的文档，及时的发现问题，并提出非常符合我司的宝贵建议，对于我司按照 CMMI 标准执行过程中的带来了很大的启发，以下是 Nandyal 先生为我司提供的几点启发和重要改进建议：

1、Nandyal 先生不仅对评估 CMMI 公司认真负责，秉承最高层次要求去评估公司，且不吝于向 ATM 小组成员传授评估经验。提供了非常严谨的管理流程和新颖的管理思路。

2、我司应重视、利用 CMMI 的完整体系标准，严格遵守体系标准来对项目进行把控和纠偏。

3、把评估师的改进建议及时纳入公司财富库中，作为后续项目的宝贵经验。如：评估师提出的编码注释，是为了后续更好的进行产品维护，编码注释要详细。

4、我司应继续重视公司对员工的体系、技术方面的培训，同时采用合理的方式调动员工的积极性。

通过这次由 Nandyal 先生的评估，提出问题及改进意见后，我公司更加清楚地看到 CMMI 的价值所在，在之后的工作中我们会结合公司实际进一步规范 CMMI 执行，真正解决企业发展中的问题，以及随着市场的变化和公司的发展持续完善和改进。

最后再次感谢 Nandyal 先生的宝贵建议！

发起人：张丽行政总监

2017年1月14日



2017-1-14

Beijing Sun-Venus Technology & Culture Co., Ltd.

北京市朝阳区安立路慧忠北里 310 号楼（天创世缘 A 座）9 层，邮编 100101.

9th Floor, Building 310 (Building A, Tianchuangshiyuan), Huizhongbeili, Anli Road, Chaoyang District, Beijing, China, Postal code: 100101.



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First of all, I would like to express my sincere thanks to Mr. Nandyal. He traveled long distance to conduct this appraisal for our company. It is greatest luck to invite Mr. Nandyal who is very authoritative and professional. The enthusiasm, rigor and meticulously he has demonstrated in this appraisal deeply influenced every staff in our company.

Mr. Nandyal has led the appraisal team members, in the smog whether of Beijing, to spend a lot of effort in reviewing our organizational and project documents and conducting interviews. The issues he has found closely reflect our current situations, which is quite valuable guidance for our following improvement. He shed enlightenment for our puzzles in implementing CMMI and we will concentrate on the following improvement focuses based on Mr. Nandyal's suggestions:

1. Mr. Nandyal is highly responsible for our appraised company and he adopts a very high standard to conduct this appraisal. He also spend a lot of effort to share his experiences with appraisal team members and provide very serious and fresh ideas for process management which is very helpful. Especially, since we have two internal team members who can now work as catalysts of change.

2. We should attach more importance to the efficient implementation of CMMI process system and monitor and control projects and rectify variance.

3. We will integrate Mr. Nandyal's suggestions into our organizational process asset library for future projects to use and learn: E.g., Mr. Nandyal has put forward that code comments should be in sufficient detail to facilitate future maintenance of code.

4. We will further focus on system and technology training and utilize efficient ways to motivate staff enthusiasm on self-learning.

This appraisal has given us a lot of value. We see more value in the CMMI now, after listening to Mr. Nandyal's suggestions. We will continue to follow CMMI processes based on our needs and solve our issues in software development as well as use Mr. Nandyal's recommendations for the development of the company. We will keep this improvement momentum alive as the market changes and technology develops.

Thanks again to Mr. Nandyal for his valuable suggestions!

Zhang Li, Sponsor, Administration Supervisor
发起人: 张丽 行政总监 January 14 2017

Zhang Li 2017-1-14

Beijing Sun-Venus Technology & Culture Co., Ltd.

北京市朝阳区安立路慧忠北里310号楼(天创世缘A座)9层, 邮编 100101.
9th Floor, Building 310(Building A, Tianchuangshiyuan), Huizhongbeili, Anli Road, Chaoyang District, Beijing,
China, Postal code:100101.