



Raghavan S. Nandyal

is awarded the designation Certified ScrumMaster® on this day, January 25, 2016, for completing the prescribed requirements for this certification and is hereby entitled to all privileges and benefits offered by SCRUM ALLIANCE®.



Certificant ID: 000492972 Certification Expires: 25 January 2018

A handwritten signature in blue ink, appearing to read "M. K. Srinivas".

Certified Scrum Trainer®

A handwritten signature in black ink, appearing to read "M. D. Srinivas".

Chairman of the Board



CMMI[®] Institute

This is to acknowledge that

RAGHAVAN NANDYAL

has successfully completed the certification

requirements to become a

Introduction to CMMI-DEV Instructor

on January 29, 2011

with all the rights, privileges, and honors.

Daniel Torrens
COO
CMMI Institute

Kirk Botula
CEO
CMMI Institute

VALIDITY PERIOD: 10/01/2014 - 10/01/2017

CERTIFICATION NUMBER: 126066



CMMI[®] Institute

This is to acknowledge that

RAGHAVAN NANDYAL

has successfully completed the certification

requirements to become a

Introduction to CMMI for Services Instructor

on January 28, 2011

with all the rights, privileges, and honors.

Daniel Torrens
COO
CMMI Institute

Kirk Botula
CEO
CMMI Institute



CMMI[®] Institute

This is to acknowledge that

RAGHAVAN NANDYAL

has successfully completed the certification
requirements to become a

Introduction to the People CMM Instructor

on August 24, 2006

with all the rights, privileges, and honors.

Daniel Torrens

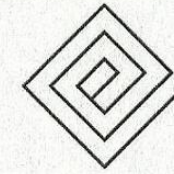
COO
CMMI Institute

Kirk Botula

CEO
CMMI Institute

VALIDITY PERIOD: 10/01/2014 - 10/01/2017

CERTIFICATION NUMBER: 126066



Exemplar
Global

Certified Lean Six Sigma Black Belt

VarSigma awards this certificate to

Raghavan S. Nandyal

for successfully completing the training class and demonstrating through examination on
13th September 2015, the required competency
in the internationally recognized Exemplar Global Six Sigma Black Belt Body of Knowledge

B201510046

Certificate Number

20th Sept 2015

Issue Date

19th Sept 2018

Expiry Date

Dr. Shantanu Kumar

Program Director

A handwritten signature in black ink, appearing to read "Shantanu", written over a horizontal line.



CMMI[®] Institute

This is to acknowledge that

RAGHAVAN NANDYAL

has successfully completed the certification

requirements to become a

SCAMPI High Maturity Lead Appraiser

on November 07, 2006

with all the rights, privileges, and honors.

Daniel Torrens
COO
CMMI Institute

Kirk Botula
CEO
CMMI Institute



CMMI[®] Institute

This is to acknowledge that

RAGHAVAN NANDYAL

has successfully completed the certification

requirements to become a

SCAMPI Lead Appraiser for Development

on April 14, 2011

with all the rights, privileges, and honors.

Daniel Torrens
COO
CMMI Institute

Kirk Botula
CEO
CMMI Institute



CMMI[®] Institute

This is to acknowledge that

RAGHAVAN NANDYAL

has successfully completed the certification

requirements to become a

SCAMPI Lead Appraiser for Services

on April 14, 2011

with all the rights, privileges, and honors.

Daniel Torrens
COO
CMMI Institute

Kirk Botula
CEO
CMMI Institute



CMMI[®] Institute

This is to acknowledge that

RAGHAVAN NANDYAL

has successfully completed the certification

requirements to become a

SCAMPI B & C Team Leader for Development

on October 03, 2011

with all the rights, privileges, and honors.

Daniel Torrens
COO
CMMI Institute

Kirk Botula
CEO
CMMI Institute



CMMI[®] Institute

This is to acknowledge that

RAGHAVAN NANDYAL

has successfully completed the certification

requirements to become a

SCAMPI B & C Team Leader for Services

on October 03, 2011

with all the rights, privileges, and honors.

Daniel Torrens
COO
CMMI Institute

Kirk Botula
CEO
CMMI Institute



CMMI[®] Institute

This is to acknowledge that

RAGHAVAN NANDYAL

has successfully completed the certification
requirements to become a

SCAMPI Lead Appraiser for People CMM

on April 14, 2011

with all the rights, privileges, and honors.

Daniel Torrens

COO
CMMI Institute

Kirk Botula

CEO
CMMI Institute

VALIDITY PERIOD: 10/29/2015 - 10/29/2018

CERTIFICATION NUMBER: 0100055-00



CMMI[®] Institute

This is to acknowledge that

RAGHAVAN NANDYAL

has successfully completed the certification

requirements to become a

Services Supplement for CMMI-DEV Instructor

on November 01, 2010

with all the rights, privileges, and honors.

Daniel Torrens
COO
CMMI Institute

Kirk Botula
CEO
CMMI Institute