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Motorola Software Group assessed at CMMI Level 5 6/16/2003 2:33:44 PM IST

Motorola Inc., a global leader in providing integrated communications and embedded electronic solutions, on Monday announced that its Global Software Group (GSG) in India has been appraised at CMMI Level 5 on Version 1.1. This puts Motorola GSG India amongst the select few organizations in the world to be appraised at this level.

Motorola GSG India achieved this appraisal using the continuous representation model across all the four disciplines of CMMI - software engineering, systems engineering, integrated product and process development and supplier sourcing.

The high capability levels achieved as per the continuous representation enables GSG India to continuously optimize software and system engineering process areas to meet the challenges of the emerging global markets and rapid changes in technology.

The complete coverage of CMMI, which goes well beyond Software CMM, enables GSG India to develop products and solutions by integrating teams spread across geographic locations within Motorola and also helps in leveraging solutions and expertise readily available among its suppliers.

"This is a tremendous achievement for Motorola GSG in India. We were the world's first commercial software organization to be rated at SEI CMM Level 5 and today we are amongst a select few organizations who are rated at SEI CMMI Level 5," said Mohan Kumar. Vice President and General Manager Asia Pacific, Motorola Global Software Group.

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He added, "We are very proud to be among the few organizations that have set the benchmark for other software organizations in India and around the world."

Commenting on the achievement Soumitra Sana, Managing Director, Motorola India Electronics Limited (MIEL) said, "This achievement demonstrates the competency of GSG India in end-to-end development of software products and systems solutions, in addition to custom software development."

CMMI has three types of appraisals, Class A, Class B and Class C, with descending degrees of rigor. The recent SCAMPI Class A appraisal at Motorola GSG's Bangalore and Hyderabad centres was preceded by a Class B appraisal eleven months ago and a Class C spot check two months prior to Class A. This sequence is unprecedented in the industry globally and adds credibility to the appraisal process.

Commenting on the appraisal achievement, Raghav Nandyal, the SEI authorized lead appraiser from SITARA Technologies said, "The appraisal process was based on a very rigorous interpretation of the model using the SCAMPI version 1.1 across all four disciplines. A strong management commitment to software engineering excellence enabled Motorola to achieve this highest appraisal benchmark in the world."

The CMMI continuous representation process requires an organization to set specific targets for each of the 25 process areas - in what is known as a target profile. When using the CMMI continuous representation, the appraisal process calibrates and rates each one of the process areas individually, from capability level 0 to 5, based on a very precise and stringent evaluation criterion. This enables maximizing business value of a process improvement program even for Level 5 organizations thus making it a means rather than an end in itself.

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